

Our Commitment

The health and safety of our employees, contractors, and visitors is a core value for our organization. We are committed to providing safe working environments, complying with all applicable occupational health and safety (OH&S) laws and regulations, and conducting business in a manner that protects the well-being of everyone at our sites.

Our Approach

We promote a proactive approach to risk control by combining strong safety leadership with individual accountability. Our OH&S management system defines clear roles and responsibilities, includes the necessary training and awareness, and ensures ongoing auditing, performance monitoring, and employee participation in hazard recognition and prevention.

Our Beliefs

- Every task can be performed without injury.
- Operating injury-free is essential to operational excellence.
- Health and safety are core values integrated into every aspect of our business.
- Commitment and collaboration between management, employees, and unions are key to achieving a safe workplace.

Our Commitments in Action

We will:

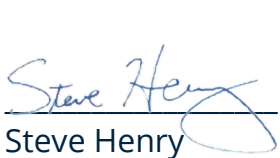
- Incorporate OH&S considerations into all aspects of our management practices.
- Identify and assess injury risks, implementing effective measures to eliminate or control them.
- Establish, communicate, and enforce safe work rules and methods through employee involvement.
- Promote safe behaviors, awareness, and accountability through continual improvement and learning.
- Measure and communicate our health and safety performance regularly.
- Conduct independent audits to confirm compliance with policy objectives and regulatory requirements.

Our Shared Responsibility

All employees share responsibility for maintaining a safe and healthy workplace.

Local management is empowered to stop work if conditions are unsafe, and all employees have the right and duty to refuse or stop any task that poses a risk to themselves or others. No one will face discrimination or retaliation for exercising these rights.

Through leadership, engagement, and continuous improvement, we are committed to achieving and sustaining an injury-free workplace where everyone goes home safe, every day.



Steve Henry



Richard Tremblay



Luc Theriault



Bill Edwards