

Sustainability

Bimonthly update – September 2024

What we're working on

We continue to make significant progress developing our sustainability strategy.

Here are the highlights:

- Subject matter experts and business leads helped us prioritize our key initiatives and develop actions and KPIs in our ongoing strategy workshops.
- We added six new positions to our team to ensure each pillar of our strategy has sufficient support.
- We held several meetings to explore strategic partnerships to enhance our strategy, increase ambition and drive impact.
- We've developed a global data set combining metrics from all Paper Excellence Group companies to establish a baseline of ESG performance.



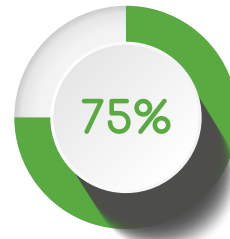
SUSTAINABILITY
MATERIALITY & BENCHMARKING
ASSESSMENT

(October 2023 – January 2024)



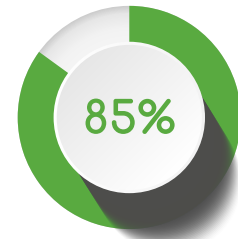
DEVELOPMENT OF
STRATEGIC PILLARS
AND FOCUS AREAS

(December 2023 – February 2024)



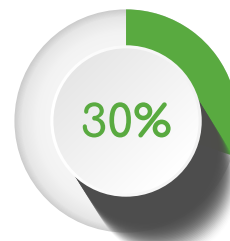
ALIGNMENT OF EXISTING INITIATIVES,
BEST PRACTICES, AND PARTNERSHIPS WITH
2030 GLOBAL SUSTAINABILITY STRATEGY

(February – October 2024)



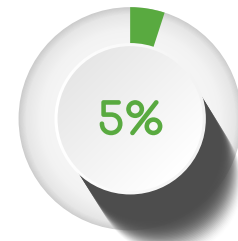
WORKSHOPS TO DEVELOP STRATEGIC
ACTIONS FOR 2030 GLOBAL
SUSTAINABILITY STRATEGY

(May – October 2024)



DETERMINE KEY METRICS,
GOALS & KPIS FOR EACH
GLOBAL STRATEGIC INITIATIVE

(August – December 2024)



ROLL OUT GLOBAL SUSTAINABILITY
STRATEGY ROAD MAPS IN
COLLABORATION WITH BUSINESS UNITS

(September 2024 – June 2025)

We are building a new sustainability strategy to guide the integrated company globally.
We are committed to transparency and want to keep our stakeholders updated on our progress.
We welcome your feedback and questions. Please contact us at: sustainability@domtar.com

Domtar