

Sustainability

Bimonthly update – July 2024

What we're working on

We planned, coordinated and hosted strategy workshops for the nine focus areas within our three strategic pillars.

These workshops will help us:

- Define how we will meet our overarching goals and commitments.
- Discuss and prioritize key initiatives and actions for each focus area.
- Hear perspectives from employees across the company; their expertise makes them critical to successful implementation of the sustainability strategy.
- Validate the impact, risks and opportunities identified for each focus area as a result of our sustainability materiality assessment.



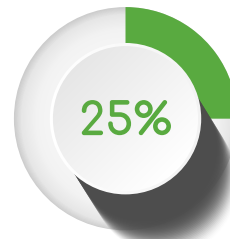
SUSTAINABILITY
MATERIALITY & BENCHMARKING
ASSESSMENT

(October 2023 – January 2024)



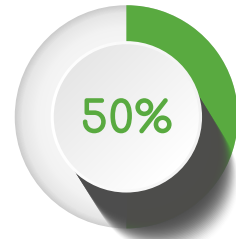
DEVELOPMENT OF
STRATEGIC PILLARS
AND FOCUS AREAS

(December 2023 – February 2024)



ALIGNMENT OF EXISTING INITIATIVES,
BEST PRACTICES, AND PARTNERSHIPS WITH
2030 GLOBAL SUSTAINABILITY STRATEGY

(February – October 2024)



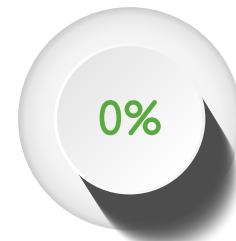
WORKSHOPS TO DEVELOP STRATEGIC
ACTIONS FOR 2030 GLOBAL
SUSTAINABILITY STRATEGY

(May – October 2024)



DETERMINE KEY METRICS,
GOALS & KPIS FOR EACH
GLOBAL STRATEGIC INITIATIVE

(August – December 2024)



ROLL OUT GLOBAL SUSTAINABILITY
STRATEGY ROAD MAPS IN
COLLABORATION WITH BUSINESS UNITS

(January 2025)

We are building a new sustainability strategy to guide the integrated company globally.
We are committed to transparency and want to keep our stakeholders updated on our progress.
We welcome your feedback and questions. Please contact us at: sustainability@domtar.com

Domtar