

Sustainability

Bimonthly update – December 2024

What we're working on

We continue to make significant progress on finalizing our sustainability strategy.

Over the past several weeks:

- We engaged external expertise to help us refine what are now 22 clear and concise sustainability objectives, all of which tie back to our three pillars and nine focus areas.
- We validated our work to-date at the first meeting of Domtar's Global Sustainability Steering Committee, which includes members of the management board and business unit leaders.
- We're aligning our global sustainability reporting program with important external benchmarks.
- That includes meeting requirements of the European Union's Corporate Sustainability Reporting Directive – such as a “double materiality assessment” that combines issues of both stakeholder and financial relevance.



SUSTAINABILITY
MATERIALITY & BENCHMARKING
ASSESSMENT

(October 2023 – January 2024)



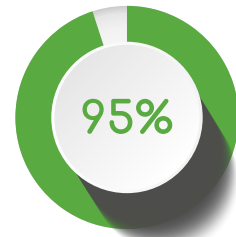
DEVELOPMENT OF
STRATEGIC PILLARS
AND FOCUS AREAS

(December 2023 – February 2024)



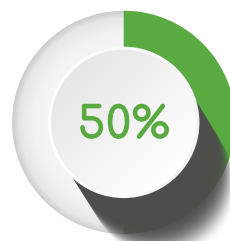
ALIGNMENT OF EXISTING INITIATIVES,
BEST PRACTICES, AND PARTNERSHIPS WITH
2030 GLOBAL SUSTAINABILITY STRATEGY

(February – October 2024)



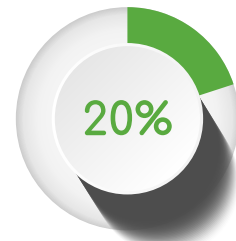
WORKSHOPS TO DEVELOP STRATEGIC
ACTIONS FOR 2030 GLOBAL
SUSTAINABILITY STRATEGY

(May – October 2024)



DETERMINE KEY METRICS,
GOALS & KPIs FOR EACH
GLOBAL STRATEGIC INITIATIVE

(August – December 2024)



ROLL OUT GLOBAL SUSTAINABILITY
STRATEGY ROAD MAPS IN
COLLABORATION WITH BUSINESS UNITS

(September 2024 – June 2025)

We are building a new sustainability strategy to guide the integrated company globally.
We are committed to transparency and want to keep our stakeholders updated on our progress.
We welcome your feedback and questions. Please contact us at: sustainability@domtar.com

Domtar