

Sustainability

Bimonthly update – April 2025

What we're working on

Domtar's new Sustainability Strategy is nearly ready for public release. Some of the key final steps towards this important milestone in recent weeks have included:

- Refinement of 12 clear and concise sustainability objectives – four for each of the three previously defined pillars – that we will publicly commit to as part of the release of our Strategy.
- Confirmation of one or more performance targets for 2030 relating to each of those objectives (in some cases, subject to ongoing work to verify baseline performance across the integrated company).
- Collaboration with key external experts, partners and stakeholders to verify that our Strategy aligns well with their input and their sustainability-related interests, concerns and goals.
- Internal socialization of the Strategy across senior management.
- Signoff on the Strategy from Domtar's Global Sustainability Steering Committee, which includes members of the management board and leaders from all business units.
- Preparation for a May 6 public launch of the Strategy, which will include a virtual event and launch of a range of materials overviewing and explaining the strategy for both external and internal audiences.



SUSTAINABILITY
MATERIALITY & BENCHMARKING
ASSESSMENT

(October 2023 – January 2024)



DEVELOPMENT OF
STRATEGIC PILLARS
AND FOCUS AREAS

(December 2023 – February 2024)



ALIGNMENT OF EXISTING INITIATIVES,
BEST PRACTICES, AND PARTNERSHIPS WITH
2030 GLOBAL SUSTAINABILITY STRATEGY

(February – October 2024)



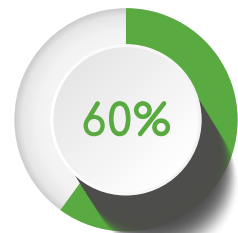
WORKSHOPS TO DEVELOP STRATEGIC
ACTIONS FOR 2030 GLOBAL
SUSTAINABILITY STRATEGY

(May – October 2024)



DETERMINE KEY METRICS,
GOALS & KPIS FOR EACH
GLOBAL STRATEGIC INITIATIVE

(August – December 2024)



ROLL OUT GLOBAL SUSTAINABILITY
STRATEGY ROAD MAPS IN
COLLABORATION WITH BUSINESS UNITS

(September 2024 – June 2025)

We are building a new sustainability strategy to guide the integrated company globally.
We are committed to transparency and want to keep our stakeholders updated on our progress.
We welcome your feedback and questions. Please contact us at: sustainability@domtar.com

Domtar