

At Domtar, we will conduct business in a manner that conserves resources and protects the environment and the communities where we operate. We recognize that our right to operate depends on our actions and accountability to this policy.

## WE ARE COMMITTED TO:

### Managing our operations in compliance with all applicable environmental laws, regulations and other commitments to which we subscribe, by:

- proactively identifying and managing potential environmental risks internal and external to our operations;
- conducting independent audits to validate compliance with environmental requirements and conformance with our Environmental Management Systems;
- implementing preventative and corrective action plans to enhance performance and prevent recurrence of incidents; and
- empowering and expecting local site leadership to manage and curtail operations, as necessary, to prevent serious environmental impacts.

### Protecting the environment and climate, by:

- sustainably managing and responsibly using resources;
- monitoring, measuring, and reporting of key environmental performance metrics;
- setting measurable objectives and targets related to our environmental performance; and
- continuously improving our operations through investments in new technologies and/or processes to improve efficiency and prevent pollution.

### Collaborating with others to strengthen awareness and pursue improvement opportunities, by:

- engaging with policymakers and regulatory authorities to generate outcomes based on sound science and sustainability principles;
- collaborating with technical experts, participating in industry associations, and investing in environmental research; and
- working with our stakeholders and employees by being transparent when communicating our environmental performance and advancing mutually beneficial outcomes.

Environmental risks, opportunities and performance are regularly reviewed with the company's senior leadership teams to further shape our future goals and strategies. All Domtar employees, as well as those acting on our behalf, are expected to actively contribute to the effective application of this policy.



Steve Henry  
President, Paper & Packaging



Luc Theriault  
President, Wood Products



Richard Tremblay  
President, Pulp & Tissue