



Indigenous Procurement Policy Guidelines

Resolute Forest Products is committed to supporting and maintaining constructive relationships with Indigenous peoples in our Canadian operating regions, and to exploring business development opportunities of mutual benefit.

Accountability:

The president, wood products, the senior vice president, pulp and paper operations, the vice presidents, operations, and the vice president, procurement, are accountable for the framework of these Indigenous Procurement Policy Guidelines. An Indigenous procurement committee must be put in place in each operating region for the review and implementation of the framework. Regional procurement managers must be part of the regional committees.

The regional Indigenous procurement committees will adhere to Resolute's Procurement Policies and Procedures, Indigenous Procurement Policy Guidelines and Indigenous Peoples Policy, and are accountable for the following:

- Develop, maintain and communicate a list of upcoming procurement activities, and provide communities and businesses appropriate time to consider promptly each procurement opportunity.
- Include a list of Indigenous companies in procurement service bid requests, by region.
- Meet at least bi-annually to review progress and prepare an implementation report identifying results and actions.
- Identify Indigenous communities that will be contacted for all procurement activities, by region.
- Consult Indigenous communities in order to develop and implement a procurement opportunity process that is inclusive and representative of individual community capacity.
- Nominate at least one appropriate, qualified Resolute staff member responsible for outreach to each community.
- Present and explain the procurement list to each Indigenous community annually, at minimum.
- Partner with Indigenous communities to develop local asset inventories that include the names and contact information of all public and private enterprises for procurement consideration and outreach.

Bid Evaluations:

Resolute will use the following standard procurement language regarding how Indigenous procurement opportunities are considered in bid evaluations:

Clause 1: Resolute is committed to supporting and maintaining constructive relationships with Indigenous peoples in our Canadian operating regions, and to exploring employment and business development opportunities of mutual benefit.

Clause 2: Please identify in your submission how you will consider Indigenous employment (and/or subcontracting, training, where applicable) opportunities in the delivery of the services.

Clause 3: Tender submissions will be evaluated on the basis of cost, quality, competency and demonstrated attainment of clauses 1 and 2.

These guidelines apply to the following Resolute operations: woodlands, wood products, hydro, pulp, paper.

Approved By:

A handwritten signature in blue ink, appearing to read 'R. Lalonde', is positioned above the printed name.

Remi G. Lalonde
President and Chief Executive Officer

October 19, 2022