

Domtar's 2017 Sustainability Report was produced in accordance with the Global Reporting Initiative (GRI) G4 Guidelines - Core Option. The following index shows where information can be found in this report and in other company sources.

GENERAL STANDARD DISCLOSURES

Aspect	Description	Location in this Report and Comments	In Other Domtar Publications
STRATEGY AND ANALYSIS			
G4-1	Message from the president and CEO	Pages 2-4	
ORGANIZATIONAL PROFILE			
G4-3	Name of the organization	Domtar Corporation, front cover	Domtar Corporation 2016 Annual Report on Form 10-K
G4-4	Primary brands, products, and services	Pages 6-7	Domtar Corporation 2016 Annual Report on Form 10-K
G4-5	Location of the organization's headquarters	Fold-out map between pages 7 and 8	Domtar 2016 Annual Report (pages 16-17)
G4-6	Countries where the organization operates	Fold-out map between pages 7 and 8	Domtar 2016 Annual Report (pages 16-17)
G4-7	Nature of ownership and legal form		Domtar Corporation 2016 Annual Report on Form 10-K (page 4)
G4-8	Markets served		Domtar Corporation 2016 Annual Report on Form 10-K (pages 8-11)
G4-9	Scale of the organization	Pages 10, 22 and fold-out map between pages 7 and 8	Domtar Corporation 2016 Annual Report on Form 10-K
G4-10	Workforce demographics	Page 10	
G4-11	Employees covered by collective bargaining agreements	Page 10	
G4-12	Description of supply chain		Domtar Corporation 2016 Annual Report on Form 10-K (pages 5-11)
G4-13	Significant changes during the reporting period	On October 1, 2016, Domtar completed the acquisition of Home Delivery Incontinent Supplies Co. (HDIS).	Domtar Corporation 2016 Annual Report on Form 10-K (pages 77-79)
G4-14	Addressing the precautionary approach or principle	Page 5	
G4-15	External economic, environmental and social charters or principles endorsed		www.domtar.com/sustainability
G4-16	Memberships in associations		www.domtar.com/sustainability
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES			
G4-17	Entities included in the organization's consolidated financial statements	Page 63	Domtar Corporation 2016 Annual Report on Form 10-K
G4-18	Process for defining the report content and aspect boundaries	Page 62-63	
G4-19	Material aspects identified for defining report content	Page 63	
G4-20	Aspect boundary within the organization	Page 63	
G4-21	Aspect boundary outside the organization	Page 63. Report includes indirect greenhouse gas emissions from purchased electricity and steam, the sale of renewable energy credits and outbound product transport of pulp and paper products.	
G4-22	Effects of any restatements of information provided in previous reports	Page 63	
G4-23	Significant changes in scope and aspect boundaries from previous reporting periods	See G4-G13	
STAKEHOLDER ENGAGEMENT			
G4-24	Stakeholder groups engaged by the organization	Page 62	www.domtar.com/sustainability
G4-25	Identification and selection of stakeholders	Page 62	
G4-26	Approach to stakeholder engagement	Page 62	
G4-27	Response to key topics and concerns raised through stakeholder engagement	Page 62	www.domtar.com/sustainability
REPORT PROFILE			
G4-28	Reporting period	Page 63	
G4-29	Date of most recent previous report	Page 63	
G4-30	Reporting cycle	Page 63	
G4-31	Contact point for questions regarding the report	Page 63	
G4-32	'In accordance' option, GRI content index and external assurance	Page 63	
G4-33	Policy and current practice regarding external assurance for this report	Page 63	
GOVERNANCE			
G4-34	Governance structure of the organization	Page 5	Domtar 2016 Annual Report (page 15); Notice of Annual Meeting of Stockholders and Proxy Statement March 31, 2017 (pages 17-24); and www.domtar.com/en/corporate
ETHICS AND INTEGRITY			
G4-56	Values, principles, standards and norms of behavior such as codes of conduct and codes of ethics		Code of Business Conduct and Ethics found at: www.domtar.com/en/corporate/ethics/286.asp

SPECIFIC STANDARD DISCLOSURES

Aspect	Description	Location in this Report and Comments	In Other Domtar Publications
ECONOMIC PERFORMANCE			
G4-DMA	Disclosure on Management Approach	Pages 22-23	Domtar Corporation 2016 Annual Report on Form 10-K
G4-EC1	Direct economic value generated and distributed	Pages 22 and 64	Domtar Corporation 2016 Annual Report on Form 10-K
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	28-29	Domtar Corporation 2016 Annual Report on Form 10-K (pages 116-117)
MATERIALS			
G4-DMA	Disclosure on Management Approach	Pages 48-49	
G4-EN1	Materials used by weight or volume	Page 48. Raw material use data is reported for wood and fiber due to its significance in our products and interest to our stakeholders.	
ENERGY			
G4-DMA	Disclosure on Management Approach	Pages 28-29	
G4-EN3	Energy consumption within the organization	Pages 28-29 and 64	
WATER			
G4-DMA	Disclosure on Management Approach	Pages 36-37	
G4-EN8	Water withdrawal by source	Page 36	
BIODIVERSITY			
G4-DMA	Disclosure on Management Approach		http://www.domtar.com/en/sustainability/sustainable_forestry_principles/11570.asp?location=SecondaryNav
G4-EN11	Sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		www.domtar.com/sustainability
EMISSIONS			
G4-DMA	Disclosure on Management Approach	Pages 28-29	
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Pages 29 and 64	
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Pages 29 and 64	
G4-EN21	NOx, SOx, and other significant air emissions	Pages 30 and 64	
EFFLUENTS AND WASTE			
G4-DMA	Disclosure on Management Approach	Pages 36-37 and 42-43	
G4-EN22	Total water discharge by quality and destination	Pages 37 and 64	
G4-EN23	Total weight of waste by type and disposal method	Pages 42-43 and 64	
ENVIRONMENTAL COMPLIANCE			
G4-DMA	Disclosure on Management Approach		Domtar Corporation 2016 Annual Report on Form 10-K (pages 14 and 115-117)
G4-EN29	Significant fines and non-monetary sanctions for non-compliance with environmental regulations		Domtar Corporation 2016 Annual Report on Form 10-K (pages 14 and 115-117)
TRANSPORT			
G4-DMA	Disclosure on Management Approach	Page 58-59	
G4-EN30	Significant environmental impacts of transportation	Page 59	
EMPLOYMENT			
G4-DMA	Disclosure on Management Approach	Pages 10-11	
G4-LA1	New employee hires and employee turnover	Pages 10-11 and 64	
OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	Disclosure on Management Approach	Pages 16-17	
G4-LA6	Work-related injuries, lost days and fatalities	Pages 16-17 and 64	
TRAINING AND EDUCATION			
G4-DMA	Disclosure on Management Approach	Pages 10-11 and 13	
G4-LA9	Hours of training per year per employee	Page 13	
DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA	Disclosure on Management Approach	Pages 10-11 and 15	
G4-LA12	Composition of governance bodies and employees by indicators of diversity	Pages 5, 10-11 and 64	Domtar 2016 Annual Report (page 15); Notice of Annual Meeting of Stockholders and Proxy Statement March 31, 2017 (pages 17-24); and www.domtar.com/en/corporate
LOCAL COMMUNITIES			
G4-DMA	Disclosure on Management Approach	Pages 22-23	
G4-SO1	Local community engagement, impact assessments, and development programs	Pages 22-26. Data on all elements of this aspect indicator are currently not tracked at the corporate level. All Domtar facilities are actively engaged with local communities on economic, social and environmental issues.	